

Diversity and Inclusivity statement.

The Achilles Club is a club restricted by its constitution as to its membership. On the whole members are drawn from the universities of Oxford and Cambridge.

The Achilles Club adopts the diversity statements of those two universities

<https://www.equality.admin.cam.ac.uk/#:~:text=Welcome%20to%20Equality%20%26%20Diversity,inclusive%20culture%2C%20and%20values%20diversity>. (Cambridge)

<https://edu.admin.ox.ac.uk/policies-guidance-and-procedures> (Oxford).

Within the constraints of its limited membership criteria and its status as a closed club the Achilles Club also endorses and to the extent appropriate adopts the diversity statements of UKA and EA

<http://www.uka.org.uk/wp-content/uploads/2021/10/2021-Diversity-Action-Plan-Q2-Update.pdf>
(UKA)

<https://www.englandathletics.org/about-us/about-us/equality-diversity-and-inclusion/> (EA)

The Achilles club aims however to go further in practical terms. It has established a working group to encourage inclusivity within its flagship events of Varsity matches and the transatlantic series, seeking to establish a sound basis for parity within these competitions.